Exhibit 3

IN THE UNITED STATES DISTRICT COURT

FOR THE EASTERN DISTRICT OF VIRGINIA

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NORTHSTAR AVIATION, LLC, et al., :

Plaintiffs/Counterclaim Defendants,: Civil Action

vs. : No. 1:18cv191-

ALDEN BURT ALBERTO, : TSE-JFA

Defendant/Counterclaim Plaintiff. :

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VIDEOTAPED DEPOSITION OF SHEIKH AHMED BIN SAIF

AL NAHYAN

McLean, Virginia

Thursday, November 8, 2018

9:31 a.m.

Job No.: 44473

Reported by: Elizabeth Mingione, RPR

- education, the doctorate?
- A. Yes.
- O. I want to talk about your work experience
- 4 after that. So after you finished your doctorate,
- what was your first work experience after that? What
- 6 company did you work for?
- 7 A. I was in the Air Force.
- Q. Okay. And how long were you in the Air
- 9 Force?
- 10 A. A long time, maybe 15, 20 years.
- 11 Q. And as a part of your duty in the Air Force
- 12 you flew planes, correct?
- 13 A. Yes.
- Q. Okay. And then once you got out of the
- military, what's your first company that you worked
- 16 for.
- 17 A. Undersecretary of the Civil Aviation.
- Q. That's -- that's a position you ultimately
- became the head of the civil aviation, correct?
- 20 A. Civil aviation. Yes.
- Q. Okay. And that was a -- is that like a
- government position that you held within Abu Dhabi?

- 1 A. Yes.
- Q. And is that a full-time position such that
- you weren't working at another airline during that
- 4 time?
- 5 A. Full-time.
- 6 Q. Okay. When did you start with Gulf Air as
- 7 CEO?
- 8 A. I think 1996.
- 9 Q. Do you remember how long you stayed in that
- 10 position?
- 11 A. Four years.
- Q. Four years until 2000?
- 13 A. Okay. Because the Gulf Air was owned by
- 14 four different countries, and every -- every time they
- 15 pick one of these countries to be a CEO, and because I
- was in the civil aviation, they -- they picked me,
- hired me.
- Q. So you said it was owned by four -- not
- 19 four different emirates but four different countries?
- 20 A. Yes. Oman, Qatar, Abu Dhabi, and Bahrain.
- Q. Did you have any personal ownership
- 22 interest in Gulf Air?

- 1 Bin Saif, the NorthStar companies have not run out of
- 2 money so that they had to close their business,
- 3 correct?
- A. It doesn't mean that we are not operating.
- 5 It doesn't mean that we are operating, that we are in
- 6 good health, or we are in good condition.
- 7 Q. Okay.
- 8 A. We have obligations. We have project that
- 9 was -- we were supposed to get in Iraq, and the money
- 10 is gone.
- 11 O. You are about to get -- NorthStar is about
- to get a follow-on contract with the UAE Air Force
- soon, worth somewhat in excess of \$60 million; is that
- 14 correct?
- 15 **A.** Yes.
- 16 O. Okay.
- 17 A. But -- but this has nothing to do with the
- 18 company and how healthy it is.
- 19 Q. Okay. We'll get into that later on. I
- just wanted to understand that the company is still
- operating, correct?
- 22 A. Yes.

- Q. Okay. And do you remember during that
- meeting with Mr. Alberto that you and Mr. Alberto
- 3 talked about business terms to go into business
- 4 together?
- 5 A. Like what?
- Q. I'm just asking you just generally.
- A. He was briefing me about the business they
- 8 have. That's it.
- 9 Q. Okay. And what did he say about the
- 10 business that he had?
- 11 A. He said that he has business in Saudi
- 12 Arabia, Kuwait, and different markets. And of course
- it wasn't true, not true, is not -- I didn't say it's
- 14 not true, but it was just talk.
- 15 O. Did he also mention that he wanted to start
- a business in order to pursue the follow-on work from
- 17 R2 after its liquidation?
- 18 A. How is that? Can you repeat?
- 19 Q. In your meeting with Mr. Alberto in London
- 20 -- you have a house in London; is that correct?
- 21 A. Yes, I have.
- Q. In your meeting with Mr. Alberto in London,

- did Mr. Alberto ask you to go into business with him
- to do the attack helicopter work for the UAE Air
- 3 Force?
- A. I knew about this project.
- 9 Q. Okay. And you knew about the project
- 6 because Mr. Alberto told you about the project,
- 7 correct?
- 8 A. No. Not only him, there is also they saw
- 9 that they can work with us or with me personally
- because we can take this project and perform it. And
- thanks to God, we were able to get this project and
- work on it.
- Q. Okay. Thanks to God, but also thanks to
- 14 Reno Alberto for getting the contract, correct?
- 15 A. No. No.
- Q. What did you specifically do in order to
- 17 get this contract?
- 18 A. This contract from -- this contract, I got
- $^{19}$  it. Four years he was the CEO and he didn't bring any
- 20 project.
- Q. CEO of what company?
- 22 A. When he was in my -- working for us in

- salaries; he would go to someone who would -- raising
- his own salary. And then he would get the approval
- from someone who is reporting to him, to raise his own
- 4 salary.
- 5 He didn't go to the board. He just did
- 6 those things that he was not supposed to do as a CEO.
- 7 Q. Sheikh Bin Saif, you knew in 2013 that Mr.
- 8 Alberto was paying himself a salary, didn't you?
- 9 A. Of course he would have a salary, but the
- $^{10}$  raises that he used to add without any approvals.
- 11 O. Did you ever ask him any questions in 2013
- about his pay or his bonus?
- 13 A. I -- before that, we didn't know. Okay.
- 14 So he -- he would -- in the board meeting he would say
- we have distributed the -- an amount which is 100
- 16 percent; 90 percent of this amount would go to him as
- bonus for him, without getting any approval. And the
- board would think that the 100 percent is going to
- everybody else and not to him.
- 0. So, do I understand --
- 21 A. Excuse me.
- Q. Oh, you are still talking.

- 1 meeting on October 17, 2017, and stayed for the whole
- board meeting, didn't he?
- 3 A. I think so.
- Q. Okay. And in fact, Sheikh Bin Saif, you
- only stayed for a small portion of that board meeting,
- isn't that true? You only stayed for first 10, 15
- 7 minutes of the board meeting; isn't that true?
- 8 A. Yes.
- 9 Q. Okay. Why did you leave the board meeting
- 10 so soon?
- 11 A. Because the information was available. The
- 12 financial manager and Reno was there. Deloitte were
- also present. So I didn't think, you know, that I'm
- 14 -- I staying would make any difference.
- 15 Q. So at no point during the board meeting did
- 16 you ever question Mr. Alberto about any amounts of
- bonuses; isn't that true?
- 18 A. We talked about the agenda that was set for
- $^{19}$  the meeting. So what I knew that they didn't want to
- 20 -- so they didn't want to give the information to the
- 21 financial auditor, Deloitte; they didn't want to give
- 22 the information.

- 1 Q. Who is they?
- 2 A. Definitely Reno because he's the
- 3 responsible -- he's the responsible from A to Z as the
- $^4$  CEO.
- 5 Q. But Mr. Alberto and Mr. Ali stayed in the
- 6 board meeting for the whole duration of the board
- meeting, and you did not. So how do you know they did
- 8 not give information?
- 9 A. So the information was asked from them. It
- was not given to them.
- 0. Who was it asked by, if you weren't there?
- 12 A. When the meeting started, I started -- I
- don't have one company. I have more than one company.
- 14 So Ali was there, and the head of the finance
- department, and I have my personal office also. Reno
- 16 said I need two days to gather this information. And
- after the two days, as I said, he left. He traveled.
- Q. But he still could have gotten you the
- information before you revoked his power of attorney
- even if he wasn't physically in Abu Dhabi, couldn't
- 21 he?
- 22 A. We didn't strip him of the power of

205 CERTIFICATE 1 UNITED STATES OF AMERICA ) 3 ss: COMMONWEALTH OF VIRGINIA ) 5 I, ELIZABETH MINGIONE, Notary Public within and for the Commonwealth of Virginia do hereby 7 certify: That the witness whose deposition is hereinbefore set forth was duly sworn, and that the within transcript is a true record of the testimony given by such witness. 11 12 I further certify that I am not related to 13 any of the parties to this action by blood or marriage and that I am in no way interested in the outcome of 15 this matter. 16 IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_, 20\_\_\_\_\_, 17 18 19 20 Notary Registration No. 104119 21 My Commission Expires: 22 May 31, 2019

## ERRATA SHEET FOR THE TRANSCRIPT OF:

Caption: Northstar Aviation, LLC, et al. v. Alden Burt Alberto

Deponent: Sheikh Ahmed Bin Saif Al Nahyan

Dep. Date: November 8, 2018

I wish to make the following changes for the following reasons:

<u>Pg.:Ln.</u> 25:12	Now Reads Long time	Should Read Maybe 15, 20 years and I retired at the rank of General	Reasons Therefore Translation error
29:6	Normal	Voluntary	Translation error
32:14	Yes	99%	Translation error
45:7	We	Reno	Translation error
55:16	ITAR	Problem with ITAR	Translation error
61:6	Names	Names that are listed in the trade license	Translation error
63:10	Business relation	Business relation between R2 and Rotana Jet	Translation error
65:12	Because they	Because he informed me they	Translation error
70:11	No	No, they can't	Translation error
84:7	That was transferre	ed I know the money, it	Translation error
95:9	No relation	No relation to the case	Translation error
111:3	I give it	I give it back	Translation error
111:6	I give it	I give it back	Translation error
122:20	Points	Financial points	Translation error
126:16	About Rotana	About Rotana without knowledge	Translation error
126:16	Messages	Letters	Translation error
126:17	Messages	Letters	Translation error
126:18	Messages	Letters	Translation error

Pg.:Ln.	Now Reads	Should Read	Reasons Therefor
154:1	The bonus	A bonus	Translation error
163:17	Don't have customers	Don't have multiple	Translation error
		customers	
167:6	I be	He be	Translation error
169:18	The bonus	A bonus	Translation error
180:11	Was available	Was not available	Translation error
181:10	To them	Bythem	Translation error
181:15	Personal office	Personal finance	Translation error
		director	
189:15	At the same time	On the same day	Translation error

SIGNATURE OF THE WITNESS

This \_\_\_\_\_ day of \_\_\_\_\_\_\_\_, 2018